



eRecruit

Do you receive your applications by fax or email? Does your HR team spend hours manually entering data into your system?

If so, the Virtuo HR eRecruit module is for you. In the last few years we have seen a massive explosion in the use of the Internet as a recruiting tool. This growth has been driven by a combination of many benefits.

- Reduced time to fill vacancies and therefore lower cost per application
- A more efficient recruitment process saving time and money
- Allows HR staff to focus on value-adding activity rather than administration
- An online application that contributes to a good first impression for potential employees
- Computerization means that more applicants can be processed
- Building a talent pool of candidates
- Applicants receive a much higher quality of service

How it Works

Virtuo HR eRecruit is a module designed to publish vacancies to your website and then in turn receive candidate applications electronically, removing the burden of manual keying-in for the HR department.

Vacancies can be browsed either by category or selecting from a list by potential candidates. A candidate profile is created without the need for applying for a position enabling speculative applications.

Candidate Profile

Visitors can register as a candidate, creating their own secure area allowing them to log back in at any time to track the progress of an application thus reducing the administration time handling phone calls from applicants. Document storage is available which allows the candidate to store as many documents as required and attach them to the application form for a specific vacancy. The "application form builder" allows you to configure as many application forms as required and apply them to individual vacancies, so when a candidate applies you get the relevant data you require for each vacancy, the application form can include;

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All data is stored against the candidate profile allowing the candidate to apply for another position without re-keying any data.

On-Line Application Submission

Once the application form has been submitted, HR administration time is immediately saved with the applicant screening process to ensure the recruitment database is kept free of fake applications. The import routine creates the record within the core Virtuo HR eRecruit module. Once the candidate has been imported, they are part of the Recruitment database.

With the skills, experience and market knowledge of MediSolution behind you, your organization will be well positioned to translate the HR challenges it's facing into powerful opportunities.

About MediSolution

Founded in 1974, MediSolution, a wholly-owned subsidiary of Harris Computer Systems, is a leading information technology company, providing ERP software, solutions and services to healthcare and service sector customers across North America.

Almost 300 healthcare, public and service sector organizations rely on MediSolution's systems to maximize their operational efficiencies, lower their costs and improve the delivery of services.