



## Payroll

### *PAYROLL FOR HEALTHCARE SIMPLIFY PAYROLL WITH SOPHISTICATED AND FLEXIBLE SOFTWARE*

To achieve efficiency and accuracy, best practice calls for minimizing the amount of manual intervention required. That's where an automated, integrated, industry-proven software solution can be invaluable.

Virtuo MIS Human Capital Management offers an integrated self-managed Payroll application, with a processing engine that automates all aspects of complex pay and benefit calculations, assuring staff that calculations are accurate. Virtuo MIS payroll has been strategically designed to be flexible enough to accommodate a variety of intricate labor contracts and employment arrangements yet still minimize the amount of manual intervention required.

- Powerful, flexible, table-driven Payroll processing engine
- Process payrolls across multiple computers
- Effortlessly manage pay rate changes with automated seniority and calendar incrementing
- Create large, easy-to-read pay code descriptions
- Automatically validate time off requests against actual available balances; disallow excess requests
- Automatically calculate shift and statutory holiday premiums
- Quickly setup an unlimited number of benefits and deductions
- Automatically process retroactive pays
- Perform reversals, adjustments, and exception pay processing
- Post direct deposits to any bank account
- Customize employee deposit slips
- Calculate employee sick, vacation, leave, overtime, and seniority bank balances
- Manage employee receivables
- Administer pension plans
- Access historical timecards, registers, journal entries, and checks online
- Store advance adjustments in the Preprocessing window and import them during batch processing
- Distribute an employee's direct deposit over multiple bank accounts
- Create and customize user-defined fields (date, character, numeric, or true and false) for tracking purposes
- Use the Check Reconciliation window to manage active and cleared checks for reconciliation purposes
- Use a worry-free posting process— all journal entries are validated before any posting can occur
- Launch third party reporting

### Statutory Reporting

#### *Effortlessly Meet Government Reporting Requirements*

This module helps you satisfy ever-increasing demand for electronic reports and web-based downloads as requested by legislative agencies and government ministries. It frees up valuable processing time because system-generated reports and electronic data submissions are continuously updated by Virtuo MIS, basically automating mandatory government reporting.

- Launch third party reporting tools from within all modules
- Generate Nursing Compass export files to allow healthcare organizations to analyze nurse workload and statistics.
- Option to import and validate transactions from leading scheduling products or simple Excel templates
- Easily run regular and ad hoc reports in seconds
- Store incumbent positions an employee is eligible to fill
- Select one position as an employee's primary position for reporting and tracking purposes

### All standard reports for each region are included and updates and additions are made quarterly.

- Create Record of Employment
- Create government ministry reports
- Generate pension plan and benefit provider reports

With the ability to handle an organization of any size and complexity, Virtuo MIS's Payroll modules are flexible and powerful enough to handle endless labor contracts and employment arrangements of any intricacy. Despite healthcare's payroll complexity, manual intervention is minimized, a testament to Virtuo MIS's twenty years of experience in producing cutting-edge software for Payroll professionals in healthcare organizations.

#### **About MediSolution**

Founded in 1974, MediSolution, a wholly-owned subsidiary of Harris Computer Systems, is a leading information technology company, providing ERP software, solutions and services to healthcare and service sector customers across North America.

Over 400 healthcare, public and service sector organizations rely on MediSolution's systems to maximize their operational efficiencies, lower their costs and improve the delivery of services.